



## MEETING OVERVIEW

The Jefferson County Behavioral Health Consortium meeting on October 3, 2024, focused on finalizing the vision, mission, and strategy statements, reflecting member feedback and themes. The group reviewed their individual and collective survey responses, discussed implications for BHC governance, and explored adjustments to key language in the draft statements. (See pg 3 for final statements proposed for ratification at the 11/14/2024 BHC meeting.)

## Meeting’s Resource Documents

[10/3/24 Meeting Packet](#), [Meeting Video](#), [Member Survey Response Table](#), [Member Feedback Themes and Implications](#), [Statement Evolution & Updated Drafts \(Vision, Mission, Strategy\)](#), [BHC Member Overview](#), [Feedback Themes re: Voting Models & Model Examples](#), [Feedback Themes re: Governance Structure & Governance Structure Examples](#)

## Attendees

Rebecca Marriott, Therapeutic Court; Dunia Faulx, Chief Transformation and Government Affairs Officer, JHC Hospital; Apple Martine, Director, JCPH; Patrick Johnson, NAMI; Tom Olson, Chief, PT Police; Tim McKern, Chief Quilcene Fire; Jim Novelli, CEO, DBH; Bret Black EJFR; Jacqueline Reaume, Believe In Recovery; David Carlbom, JeffCo EMS Medical Program Director; Lori J. Fleming, Director, BHC.

## DISCUSSION

Members reviewed [themes derived from the BHC Mission, Vision and Strategy survey’s 15 respondents](#) aimed at shaping the vision, mission, and strategy statements. The Emphasis on capturing member insights to define the consortium’s purpose and contributions.

## Feedback Theme Observations Noted

- **Thoroughness of Feedback:** Members noted the comprehensive nature of the feedback gathered from the survey. They expressed appreciation for the effort in synthesizing diverse perspectives, highlighting how the feedback spanned topics like access to services, equity, funding, and data-driven approaches. The group recognized the importance of having such a wide range of input to inform their strategic planning.
- **Missing Governance Elements:** Apple Martine observed that in the feedback, the "Data-Driven, Community-Informed Actions" section lacked specific implications for governance. This was seen as a potential gap that needed addressing to ensure consistency with other sections that included governance-related considerations. Lori acknowledged and updated that section of the document with: **“Governance Implication:** The governance structure should include mechanisms for integrating data analysis and community feedback into decision-making processes. This ensures that all strategic initiatives are guided by evidence

and tailored to community needs. Regular reviews of data and feedback should be institutionalized to ensure that evolving priorities are addressed, and adjustments are made transparently to maintain alignment with community goals.”

- **Balancing Community Input with Structure:** There was discussion on how community input should be integrated into BHC's processes. Lori reflected on the August 8<sup>th</sup> meeting where the emphasis was placed on both involving community voices and ensuring structured feedback mechanisms. She noted the challenge of balancing broad community involvement with the need for practical implementation, especially given resource constraints for BHC efforts.
- **Clarity and Consistency:** Several members appreciated the effort put into cross-referencing the August meeting draft and the feedback with resulting new drafts. It was noted that the most recently drafted Vision and Mission statements maintained consistency with the feedback received, ensuring that member contributions were accurately represented in the evolving statements.

### **Mission Vision Statement Discussion**

Members debated the draft **Mission and Vision** versions, [reviewing the working draft from the 08/08/24 Governance meeting and exploring how the updated draft statements incorporated the themes identified from the survey feedback](#). The focus was on inclusivity and clarity.

Adjustments to the day's working draft were considered to better reflect the BHC's goals, particularly around community collaboration and harm reduction. Discussions emphasized striking a balance between broad inclusivity and specific, action-oriented language.

**Clarification to Scope and Approach.** The group placed an emphasis on the distinction between individual-focused initiatives and supporting collective community efforts; addressed the importance of engaging both established and emerging community organizations in line with BHC's goals; and considered how to incorporate smaller grassroots efforts into broader consortium objectives.

**Harm Reduction Language.** The group debated the use of terms like "harm reduction" versus alternatives such as "risk reduction" or "service gaps"; A consensus emerged that harm reduction should be implied rather than explicitly stated to avoid potential misunderstandings.

### **Strategy Statement Discussion**

The proposed strategy statement aimed to connect the consortium's mission to actionable steps and to function as a bridge from Mission to Governance. Discussion included the potential use of terms like "evidence-based practices" and "promising practices" to reflect a balanced approach between rigorous data and innovative community-led efforts.

**Outcomes:** The group reached a consensus to proceed with updated language for the vision, mission, and strategy statements. (See next page for updated statements.)



## Final Statements Proposed for 11/14/2024 Ratification

### VISION STATEMENT

“A resilient and unified Jefferson County where every individual has equitable, timely access to coordinated behavioral health services, free from stigma and focused on prevention, fostering a community of holistic well-being and empowered recovery.”

- **Evolution @ 10/3/24 Meeting:** Refined to emphasize a resilient and unified community with an emphasis on equity, access, and holistic well-being.
- **Reasoning:** To clearly express the consortium’s commitment to a stigma-free environment and a collaborative approach to community wellness, ensuring all residents receive coordinated care.

### MISSION STATEMENT

“We lead cross-sector collaboration by engaging both partner and non-partner organizations in innovative solutions. Through community initiatives and data-driven strategies, we aim to reduce stigma, address gaps in prevention, treatment, and recovery services, and ensure equitable, person-centered behavioral health care for all Jefferson County residents.”

- **Evolution @ 10/3/24 Meeting:** Expanded to include engagement with both partner and non-partner organizations and emphasized data-driven strategies.
- **Reasoning:** To better reflect the BHC’s role in leading cross-sector collaborations and to specify the focus on reducing stigma and addressing service gaps through innovative, community-driven efforts.

### STRATEGIC STATEMENT

“The BHC will strengthen cross-sector partnerships, engage in transparent governance, and develop collaborative initiatives informed by best practices, data, and community feedback to reduce stigma, improve access to behavioral health services, support harm reduction, and promote prevention. We will coordinate resources efficiently to address service gaps, maximize funding opportunities, and respond adaptively to the evolving needs of Jefferson County residents.”

- **Evolution @ 10/3/24 Meeting:** Updated to emphasize transparent governance and resource coordination, with a focus on best practices, community feedback, and efficient service delivery.
- **Reasoning:** To align the strategy with the updated vision and mission, ensuring a clear pathway for BHC’s actions that supports adaptability to Jefferson County’s needs and maximizes the impact of collaborative efforts.